U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or divil penalties as provided by 29 U.S.C 439 or 440.

Fo	or Official Use Only
E	A3:92

Name Salvatore

1. File Number U - 13044

3. Name and address of person filing.

P.O. Box, Bldg., Room No., if any

J Chilia

ZIP Code + 4

undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From

1 / 1 / 2004 Through: 12 / 31 / 2004

4. Name, file number, and address of labor organization.

Labor Organization File Number 008 437

P.O. Box, Building and Room Number, if any

Name IBEW, Local Union 38

Street 351 Wallingford Glen	Street 1590 East 21rd St.	
Chy Richmond Hts	City Cleveland	
State Ohio ZIP Code + 4 44143	State Ohio	ZIP Code + 4 44114
5. Position in labor organization. Business Manager		
Enter appropriate data below if, during the past fiscal year, you or your s (except as specified in the ex	pouse or minor child directly or indirectly holds on set forth in the instructions):	had any of the following interests
A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose err ployees your organize	or derived income or other economic bation represents or is actively seeking	enefit of g to represent.
6. Name and address of Employer (including trade name, if any).  7.a. Nature of Interest, Transaction, or Income.		r Income.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any 7.b. Amount.		
Street		
City		

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the

8/10/2005

Date

216-731-3883

Telephone Number

State

Name of Person Filing Salvatore Chilia		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or included ling with your labor organization or with a trust in which your labor organization.	wise dealing with the busines vely seeking to represent, or lirectly to, or otherwise	s	
8. Name and address of Business (including trade name, if any).  Name Key Corp  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 800 Superior Ave  City Cleveland  State Ohio ZIP Code + 4 44109	9. Business deals with:  a. Labor Organiza  b. Trust  c. Employer	ation	
10. If 9.b. or 9.c is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg. Room No., if any	11.a. Nature of such deal Community Advisory	7	
Street City ZIP Code + 4	11.b. Approximate dollar val 12.a. Nature of interest he Meeting stipends	. <del></del>	\$0]
	12.b. Amount.		\$1,000
C. Received from any employer (other than an employer covered undo or from any labor relations consultant to an employer any payment of money			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.		

Name of Person Filing Salvatore Chilia		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or includeding with your labor organization or with a trust in which your labor organization.	vise dealing with the business rely seeking to represent, or irectly to, or otherwise		
8. Name and address of Business (including trade name, if any).  Name Putnam Investments  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street Investors Way, N3D  City Norwood  State Massachusetts  ZIP Code + 4 02062	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer		
10. If 9.b. or 9.c is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.		
Street  City  State  ZIP Code + 4	11.b. Approximate dollar value of suc 12.a. Nature of interest held or inco 1 Dinner		\$0
	12.b. Amount.		\$180
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.		

Name of Person Filing Salvatore Chilia		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or included in which your labor organization or with a trust in which your labor organization.	wise dealing with the business yely seeking to represent, or irectly to, or otherwise		
8. Name and address of Business (including trade name, if any).  Name Boyd Natterson Asset Management LLC  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1801 3. 9th St., Suite 1400  City Cleve Land  State Ohio ZIP Code + 4 44114-3179	9. Business deals with:  a. Labor Organizate b. Trust c. Employer	on	
10. If 9.b. or 9.c is checked give trust or employers name.  Name  Trade Name, if any:  P.O. Box, Bldg. Room No., if any  Street	11.a. Nature of such deal r Collective Bargairi contributions pursu	ng Agreement requir	res er
City ZIP Code + 4	11.b. Approximate dollar value  12.a. Nature of interest he'd  1 Dinner		\$7,670
	12.b. Amount.		\$135
C. Received from any employer (other than an employer covered undo or from any labor relations consultant to an employer any payment of money			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg. Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.		
13.b. Is the Bus ness an Employer or Consultant?	14.b. Amount of payment		

Name of Person Filing Salvatore Chilia	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or irectly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name Marco Consulting Group  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 5500 V. Washington Blvd, 9th Floor  City Chicago  State Illinois ZIP Code + 4 50661-2501	9. Business deals with:   a. Labor Organization  b. Trust  c. Employer
10. If 9.b. or 9.c is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.  Collective Bargairing Agreement requires contributions pursuant to money manager
City ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$65,000  12.a. Nature of interest held or income received.  1 Dinner
	12.b. Amount. \$13
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.